



SEIU Employees

Monthly Costs for 10/1/23 to 9/30/24



**2023 -
2024**

OPT-OUT - Full-time employees with other employer sponsored health coverage, Tricare, or Medicare may opt out of health benefits and receive a taxable amount of \$400 per month. You must opt-out each year at open enrollment on MyOEbb. For more info, go to: www.pps.net/page/11607

Moda Medical Plan 6 and Kaiser Medical Plan 3 are Health Savings Account (HSA) eligible:

| Full-time employees enrolling in Moda Medical Plan 6 or Kaiser Medical Plan 3 are eligible for an optional district contribution (shown on the right) to their HSA. If you are dual covered under another medical plan, including Medicare, please email benefits@pps.net as you may not be eligible for the HSA. | Monthly District Contribution to HSA | | | |
|---|--------------------------------------|----------------|------------|--------|
| | EE Only | EE+ Child(ren) | EE+ Spouse | Family |
| | 175 | 300 | 300 | 300 |

Active Full-Time Employees - 30+ hours per week

| Medical and Vision | Dental | EE Only | EE+ Child(ren) | EE+ Spouse | Family |
|---|-------------------------------|---------|----------------|------------|--------|
| Moda Medical Plan 6 & VSP Vision *HSA eligible | Delta Dental Plan 6 No Ortho | 0 | 48 | 53 | 71 |
| | Delta Dental Plan 5 w/ Ortho | 0 | 48 | 53 | 71 |
| | Kaiser Dental Plan 8 w/ Ortho | 0 | 48 | 53 | 71 |
| Moda Medical Plan 1 & VSP Vision | Delta Dental Plan 6 No Ortho | 0 | 48 | 55 | 78 |
| | Delta Dental Plan 5 w/ Ortho | 0 | 48 | 55 | 78 |
| | Kaiser Dental Plan 8 w/ Ortho | 0 | 48 | 55 | 78 |
| Kaiser Medical Plan 3 & VSP Vision *HSA Eligible | Delta Dental Plan 6 No Ortho | 0 | 38 | 41 | 55 |
| | Delta Dental Plan 5 w/ Ortho | 0 | 38 | 41 | 55 |
| | Kaiser Dental Plan 8 w/ Ortho | 0 | 38 | 41 | 55 |
| Kaiser Medical Plan 1 & VSP Vision | Delta Dental Plan 6 No Ortho | 0 | 44 | 50 | 72 |
| | Delta Dental Plan 5 w/ Ortho | 0 | 44 | 50 | 72 |
| | Kaiser Dental Plan 8 w/ Ortho | 0 | 44 | 50 | 72 |

All plans include district paid life insurance of \$30,000 and Long Term Disability coverage.